



HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY

IT International Telecom Inc. (IT) is focused on providing our customers with superior quality service while protecting our employees, our customers and the environment in which we work. To achieve this we have implemented an integrated management system that meets the requirements of the OHSAS 18001, ISO 14001 and ISO 9001 standards.

Our management system is based on the following policies and commitments:

It is our policy to:

- Provide a safe work environment and the requisite training that will enable our employees and persons performing work on behalf of IT to safely complete their assigned duties.
- Perform our services in a manner that prevents pollution.
- Comply with the applicable legislation, regulations and codes of practice of the regions in which we work.
- Meet or exceed our client's performance expectations, the first time and every time.

We are committed to:

- Protecting the health and safety of our employees, persons performing work on behalf of IT, our customers and the public.
- Protecting the environment of the communities where we work and live.
- Meeting the requirements and expectations of our customers.
- Continually improving our health, safety, environmental and quality performance.

We will achieve this by:

- Setting, communicating and monitoring our HSEQ performance targets.
- Providing our employees with the necessary resources (training, equipment, support) to perform their duties in a safe and efficient manner.
- Auditing our integrated management system on an annual basis.
- Reviewing our policies, procedures and processes regularly to identify opportunities for improvement.

All IT employees are responsible to work in a manner that upholds our policies and commitments.


Mike Kennah
Co-C.E.O., IT International Telecom


John Graham
Co-C.E.O., IT International Telecom